IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

LABORERS' PENSION FUND and LABORERS' WELFARE FUND OF THE HEALTH and WELFARE DEPARTMENT of the CONSTRUCTION and GENERAL LABORERS' DISTRICT COUNCIL of CHICAGO and VICINITY, and JAMES S. JORGENSEN, ADMINISTRATOR OF THE FUNDS,

NO.

03C 5699

Plaintiff,

٧.

MACC ENVIRONMENTAL CONTRACTORS, INC.,

Defendant,

DOCKETED

AUG 1 5 2003

COMPLAINT

NOW COMES the Plaintiff, LABORERS' PENSION FUND and LABORERS' WELFARE FUND OF THE HEALTH and WELFARE DEPARTMENT OF THE CONSTRUCTION and GENERAL LABORERS' DISTRICT COUNCIL of CHICAGO and VICINITY (collectively "The Funds") and JAMES S. JORGENSEN (hereinafter "Jorgensen"), Administrator of the Funds, by and through their attorney, MARC M. PEKAY, P.C. and hereby complain against the Defendant, MACC ENVIRONMENTAL CONTRACTORS, INC. as follows:

1. Jurisdiction is based on Sections 502(e)(1) and (2) and 515 of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended, 29 U.S.C. Section 1132 (e)(1) and (2) and 1145, Section 301(a) of the Labor Management Relations Act ("LMRA") of 1947 as amended, 29 U.S.C. Section 185(a), and 28 U.S.C. Section 1331.

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- 2. Venue is proper pursuant to Section 502(e)(2) of ERISA, 29 U.S.C. Section 1132 (e)(2), and 28 U.S.C. Section 1391 (a) and (b).
- 3. The Funds are multiemployer benefit plans within the meanings of Sections 3(3) and 3(37) of ERISA, 29 U.S.C. Sections 1002(3) and 37(A). The Funds are maintained and administered in accordance with Section 302(c)(5) of the LMRA, 29 U.S.C. Section 186 (c)(5). They are established pursuant to collective bargaining agreements and Declarations of Trust previously entered into between various Unions and certain employer associations whose employees are covered by the collective bargaining agreements with the unions. The Funds have offices and conduct business within this District.
- 4. Plaintiff, James S. Jorgensen ("Jorgensen") is the Administrator of the Funds, and has been duly authorized by the Funds' Trustees to act on behalf of the Funds in the collection of employer contributions owed to the Funds and to the Construction and General District Council of Chicago and Vicinity Training Fund, and with respect to the collection by the Funds of amounts which have been or are required to be withheld from the wages of employees in payment of Union dues for transmittal to the Construction and General Laborers' District Council of Chicago and Vicinity (the "Union"). With respect to such matters, Jorgensen is a fiduciary of the Funds within the meaning of Section 3(21)(A) of ERISA, 29 U.S.C. Section 1002(21)(A).
- 5. Defendant, MACC Environmental Contractors, Inc., (hereinafter "MACC" or the "Company") is an Indiana corporation that is engaged in the construction industry which is an industry affecting interstate commerce and an employer within the meaning of

Section 3(5) of ERISA, 29 U.S.C. Section 1002(5), and Section 301 (a) of the LMRA, 29 U.S.C. Section 185(c). MACC at all times material, was doing business within this geographical area.

- 6. The Union is a labor organization within the meaning of 29 U.S.C. Section 185(a) which represents its members in negotiations and in dealing with employers with respect to rates of pay, hours of work, and other conditions of employment.
- 7. On February 11, 1993, the Union and MACC entered into and have been bound by a collective bargaining agreement ("Agreement"). (A copy of the "short form" Agreement entered into between the Union and MACC which Agreement adopts and incorporates various Master Agreements between the Union and various employer associations, and also binds MACC to the Funds' respective Agreements and Declarations of Trust, is attached hereto as Exhibit A.)
- 8. The Funds have been duly authorized by the construction and General Laborers' District Council of Chicago and Vicinity Training Fund (the "Training Fund"), the Midwest Construction Industry Advancement Fund ("MCIAF"), the Chicagoland Construction Safety Council (the "Safety Fund"), the Laborers' Employers' Cooperation and Education Trust ("LECET"), the Concrete Contractors' Association of Greater Chicago ("CCA"), the CDCNI/CAWCC Contractors' Industry Advancement Fund (the "Wall & Ceiling Fund"), the CISCO Uniform Drug/Alcohol Abuse Program ("CISCO"), and the Laborers' District Council Labor Management Committee Cooperative ("LCDMC") to act as an agent in the collection of contributions due to those funds.

- 9. The Agreement and the Funds' respective Agreements and Declarations of Trust obligate MACC to make contributions on behalf of its employees covered by the Agreement for pension benefits, health and welfare benefits, for the training fund and to submit monthly remittance reports in which the Company, *inter alia*, identifies the employees covered under the Agreement and the amount of contributions to be remitted to the Funds on behalf of each covered employee.
- 10. The Agreement and the Funds' respective Agreements and Declarations of Trust require MACC to submit its books and records to the Funds on demand for an audit to determine benefit contribution compliance.
- 11. Under the terms of the Agreement, MACC is obligated to obtain and maintain a surety bond to guarantee payment of future wages, pension and welfare contributions.
- 12. Notwithstanding the obligations imposed by the Agreement and the Funds' respective Agreements and Declarations of Trust, MACC has:
- (a) failed to report and pay contributions owed to Plaintiff Laborers' Pension Fund from March 1, 2003 forward, thereby depriving the Laborers' Pension Fund of contributions, income and information needed to administer the Fund and jeopardizing the pension benefits of the participants and beneficiaries;
- (b) failed to report and pay all contributions owed to Plaintiff Welfare Fund of the Health and Welfare Department of the Construction and General Laborers' District Council of Chicago and Vicinity from March 1, 2003 forward, thereby depriving the

Welfare Fund of contributions, income and information needed to administer the Fund and jeopardizing the health and welfare benefits of the participants and beneficiaries;

- (c) failed to report and pay all contributions owed to the Laborers' Training Fund from March 1, 2003 forward, thereby depriving the Laborers' training Fund of contributions, income and information needed to administer the Fund and jeopardizing the training fund benefits of the participants and beneficiaries;
- (d) failed to report and pay all contributions owed to one or more of the other affiliated funds identified above from March 1, 2003 forward, thereby depriving said fund(s) of contributions, income and information needed to administer said fund(s) and jeopardizing the benefits of the participants and beneficiaries.
- 13. In addition to the above, attached is an invoice from the Plaintiff which shows that MACC owes two thousand two hundred and ninety three dollars and nineteen cents (\$2,293.19) in liquidated damages and interest for prior contributions that were not paid in a timely manner. (See Exhibit B)
- 14. The Company's actions in failing to make timely reports and contributions violate Sections 515 of ERISA, 29 U.S.C. Section 1145, and Section 301 of the LMRA. 29 U.S.C. Section 185.
- 15. Pursuant to Section 502(g)(2) of ERISA, 29 U.S.C. Section 1132 (g)(2), Section 301 of the LMRA, 29 U.S.C. Section 185, and the terms of the Agreement and the Funds' respective Trust Agreements, the Company is liable to the Funds for unpaid contributions, as well as interest and liquidated damages on the unpaid and late

contributions, reasonable attorneys' fees and costs, and such other legal and equitable relief as the Court deems appropriate.

WHEREFORE, Plaintiffs respectfully request this Court enter a judgment against Defendant MACC ENVIRONMENTAL CONTRACTORS, INC.:

- (a) To direct MACC ENVIRONMENTAL CONTRACTORS, INC. to submit its benefit reports and contributions and to submit the Company's books and records to an audit upon demand by Plaintiffs and retaining jurisdiction to enforce judgment in sum certain upon the results of the audit;
- (b) To enter a judgment in an amount not yet ascertained against MACC ENVIRONMENTAL CONTRACTORS, INC. pursuant to the audit which will include unpaid contributions, liquidated damages, interest, audit costs, attorneys' fees and costs, plus two thousand two hundred ninety three dollars and nineteen cents (\$2,293.19) in liquidated damages and interest for prior contributions that were not paid in a timely manner;
- (c) To order MACC ENVIRONMENTAL CONTRACTORS, INC. to obtain and maintain a surety bond; and
- (d) To award Plaintiffs any further legal and equitable relief as the Court deems appropriate.

Respectfully submitted, LABORERS' PENSION FUND et al.,

BY:

MARC M. PEKAY MARC M. PEKAY, P.C. Attorney for Plaintiff

MARC M. PEKAY, P.C. 30 North LaSalle St. Suite 2426 Chicago, IL 60602 (312) 606-0980



HEADQUARTERS OF

Construction & General Laborers' District Council of Chicago and Vicinity

\$121 WEST DIVERSET AVENUE - CHICAGO, AAMGIE SOESS - YELEPHONE: \$27.7357

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Joseph A. Lombardo, Jr.

MEMORANDUM OF JOINT WORKING AGREEMENT

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08/12/03 PAGE 1

MACC Environ. Contrs. MACC ENVIRON. 508 N. Hermitage Chicago IL 60622 Attn

023017 001

INVOICE	PAYMENT DATE	REFERENCE	TP	CURRENT	1-30	DAYS LATE 31-60	OVER 60
014280	00/16/00	June : 2000	ΙV				1331.65
018964	04/14/03	January 2003	IV				571.16
019168	06/12/03	February 2003	IV				390.38
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BALANCE DUE... \$2,293.19

EXHIBIT

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UNITED STATES DISTRICT COURT AUG 1 5 2003

NORTHERN DISTRICT OF ILLINOIS

EASTERN DIVISION

ABORERS' PENSION FUND and LABORERS' in the Matter of WELFARE FUND OF THE HEALTH and LFARE DEPARTMENT of the CONSTRUCTION and GENERAL BORERS' DISTRICT COUNCIL of CHICAGO and Number OF THE NDS, MACC ENVIRONMENTAL CONTRACTORS, INC.





APPEARANCES ARE HEREBY FILED BY THE UNDERSIGNED AS ATTORNEY(S) FOR:

LABORERS' PENSION FUND and LABORERS' WELFARE FUND OF THE HEALTH and WELFARE DEPARTMENT of the CONSTRUCTION and GENERAL LABORERS' DISTRICT COUNCIL of CHICAG

and JAMES S. JORGENSEN, ADMINISTRATOR OF THE FUNDS, (A) SIGNATURE lice IDALA H. STROUSE MARC M-PEKAY MARC M. STREET ADDRESS PEKAY, PEKAY. ON LASALLE ST. STE CHICAGO. IL 60602 CHICAGO, IL 60602 TELEPHONE NUMBER TELEPHONE NUMBER (312) 606-0980 (312) 606-0980 DENTIFICATION NUMBER (BEETEM 1 ON REVERSE) DENTIFICATION NUMBER (SEE ITEM 4 ON REVERSE) 06257845 MEMBER OF TRIAL BARY MEMBER OF THIAL BAR? THAL ATTORNEY? THAL ATTORNEY? DESIGNATED AS LOCAL COUNSEL? (C) SIGNATURE SIGNATURE NAME NAME FIRM STREET ADDRESS STREET ADDRESS CITY/STATE/ZIP CITY/STATE/ZIP TELEPHONE NUMBER TELEPHONE NUMBER IDENTIFICATION NUMBER (SEE ITEM 4 ON REVERSE) IDENTIFICATION NUMBER (SEE ITEM 4 ON REVERSE) MEMBER OF TRIAL BAR? MEMBER OF TRIAL BAR? YES | YES: THAL ATTORNEY? THAL ATTORNEY! AEQ. NO DESIGNATED AS LOCAL COUNSEL? NO. YE4 YES [DESIGNATED AS LOCAL COUNSEL? ₩ []

PLEASE COMPLETE IN ACCORDANCE WITH INSTRUCTIONS ON REVERSE.

Case: 1:03-cv-05699 Document #: 1 Filed: 08/14/03 Page 11 of 11 PageID #:11 CIVIL COVER SHEET

The JS-44 civil cover sheet and the information contained herein neither replace nor supplement the filling and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.)

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